Pupil premium strategy statement

This statement details our school's use of pupil premium (and recovery premium for the 2021 to 2022 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School overview

| Detail | Data |
|--|-----------------------|
| School name | Bowling Green Academy |
| Number of pupils in school | 140 |
| Proportion (%) of pupil premium eligible pupils | 21% |
| Academic year/years that our current pupil premium strategy plan covers (3 year plans are recommended) | 2021-2 |
| Date this statement was published | September 2021 |
| Date on which it will be reviewed | July 2022 |
| Statement authorised by | Jamie Stuttard |
| Pupil premium lead | Allison Deighton |
| Governor / Trustee lead | |

Funding overview

| Detail | Amount |
|---|---------|
| Pupil premium funding allocation this academic year | £39,605 |
| Recovery premium funding allocation this academic year | £4,205 |
| Pupil premium funding carried forward from previous years (enter £0 if not applicable) | £0 |
| Total budget for this academic year | £43,810 |
| If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year | |

Part A: Pupil premium strategy plan

Statement of intent

At Bowling Green Academy, we aim to give children the best start to their education by providing a nurturing, caring environment which ensures that all pupils are provided with the opportunities, knowledge, skill and culture capital which they need to lead a fulfilled life. Where every child is known for the individuality by every member of staff who works with them. It is our intention that children achieve the best possible outcomes in order to progress to their next stage of education.

Our Pupil Premium strategy is informed by high quality research to ensure we provide best possible route to improve the educational outcomes of children. This is done through a tiered model with focuses on

- high quality teaching
- targeted academic support
- wider strategies

We firmly believe that good teaching is the most important lever schools have to improve outcomes for disadvantaged pupils. With this in mind, our Pupil Premium Strategy will be rooted strongly in providing highly skilled staff to provide quality first teaching and learning. This will be matched with an equal emphasis on providing wellbeing support to ensure pupils are emotionally ready to lean. We aim to work with parents to form a partnership in ensuring that our disadvantaged children are offered wider opportunities and experiences through our curriculum design and to ensure parents are as fully involved as possible in encouraging and supporting their children to progress.

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

| Challenge number | Detail of challenge | |
|---------------------|---|--|
| 1 | PP pupils academic achievement is significantly below non-PP pupils, particularly in reading and writing. | |
| 2 | Attendance of PP pupils. | |
| 3 | 48% of PP pupils also have additional SEN. | |
| 4 | Lockdown had a significant impact on a large number of PP pupils. | |
| 5 | Lack of parental engagement | |
| 6 | Poor oracy and use/understanding of higher level vocabulary | |
| 7 | Data and tracking systems do not show progress | |

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

| Intended outcome | Success criteria |
|---|---|
| The gap between Pupil Premium and non-Pupil Premium pupils narrows in reading and writing. This will be done through Quality First Teaching | Pupil Premium pupils achieve at or above national average progress scores in KS2. (Where there is no SEN need) |
| and intervention. | Data shows that the gap (where identified) has been reduced between pupil premium and non-pupil premium pupils by the end of the strategy plan. The progress of Pupil Premium pupils is equal to |
| | or greater than non-Pupil Premium pupils. |
| That the progress of pupils is more carefully tracked and monitored. | That clear progress can be seen in all PP children through the introduction of a more rigorous assessment and monitoring process. |
| Love of reading is developed through high-quality texts and the use of VIPERS (KS2) and through the implementation of the RWI phonics programme. | Majority (at least 75%) of Pupil Premium pupils will read in line with non-Pupil Premium pupils. |
| Attendance of Pupil Premium pupils will improve. | Offers of attendance at breakfast club, careful monitoring of attendance and offer of pastoral support. Behaviour support offered for small minority of Pupil Premium pupils. Attendance of PP will be predominantly above 95% and at least above 90%. |
| To promote good oracy skills in PP children through high-quality, early intervention and the promotion of higher-level vocabulary through all areas of the curriculum. | Pupil Premium pupils will have a better understanding of a wider range of vocabulary – this will be shown in their spoken and written work. |
| Parents of Pupil Premium pupils become more engaged through supporting with homework and reading. | Reading records, engagement on Seesaw, attendance at parents 'evenings etc. |

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

Teaching

Budgeted cost: £15,910

| Activity | Evidence that supports this approach | Challenge number(s) addressed |
|---|---|-------------------------------------|
| Training and coaching on EEF metacognition and self-regulation report https://educationendowmentfoundation.org.uk/evide nce-summaries/teaching-learning-toolkit/meta-cognition-and-self-regulation/ https://tdtrust.org/wp-content/uploads/2015/10/DGT-Summary.pdf https://tdtrust.org.wp-content/uploads/2015/10/DGT-Summary.pdf | | 1, 3, 4, 6 |
| and_self-regulated_learning.pdf RWI training and development for all new staff and monitoring for all staff involved in RWI Programme | | 1,3, 4, 6 |
| Programme of CPD for all classroom staff around | Ind https://epi.org.uk/wp-content/uploads/2020/02/EPI- | |
| QFT across all subjects. | https://tdtrust.org/wp-content/uploads/2015/10/DGT- Summary.pdf | |
| Teacher Feedback to improve Learning https://educationendowmentfoundation.org.uk/tools/ guidance-reports/feedback/ | | 1,3,6 |
| Improving standards in Literacy EYFS, KS1, KS2 | https://educationendowmentfoundation.org.uk/public /files/Publications/Literacy/Preparing_Literacy_Guid ance_2018.pdf https://educationendowmentfoundation.org.uk/public | 1,3, 6, 7 |
| | /files/Publications/Literacy/Literacy_KS1_Guidance_ Report_2020.pdf | |

| | https://educationendowmentfoundation.org.uk/public /files/Publications/Literacy/KS2_Literacy_Guidance_ 2017.pdf | |
|--|---|------------|
| Pupil Progress data is used to support future teaching and intervention | https://educationendowmentfoundation.org.uk/tools/ assessing-and-monitoring-pupil-progress/ | 1, 3, 6, 7 |

Targeted academic support

Budgeted cost: £13,400

| Activity | Evidence that supports this approach | Challenge number(s) addressed |
|---|--|-------------------------------------|
| Use of diagnostics to support SMART IEP targets and to identify barriers to learning | https://educationendowmentfoundation.org.uk/publi c/files/Support/Tiered_Model/EEF-Diagnostic- Assessment-Tool.pdf | 3, 4, 7 |
| Targeted 1:1 and small group interventions delivered by teacher and TA's | https://educationendowmentfoundation.org.uk/evid ence-summaries/teaching-learning-toolkit/small- group-tuition/ | 1,3, 4,6 , 7 |
| The curriculum is adapted and enhance to meet the needs of all PP learners | https://educationendowmentfoundation.org.uk/publi c/files/Publications/Send/EEF_Special_Educational Needs in Mainstream_Schools_Guidance_Repo rt.pdf https://educationendowmentfoundation.org.uk/the- tiered-model/1-high-quality-teaching/ | 1,3, 4, 6, 7 |
| Accurate assessment of pupils working below standard of national curriculum tests | https://www.gov.uk/government/publications/the- engagement-model | 1,3, 4, 6, 7 |

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £12,500

| Activity | Evidence that supports this approach | Challenge number(s) addressed |
|--|---|-------------------------------------|
| Monitor and support families with attendance | https://educationendowmentfoundation.org.uk/sc hool-themes/parental-engagement/ | 2, 5 |
| Teaching staff and TAs to have a better understanding of how to remove barriers to | https://educationendowmentfoundation.org.u k/tools/guidance-reports/social-and- emotional-learning/ | 1, 3,4 |

| learning and support social and emotional development | | |
|--|--|---------|
| Greater involvement of parents and encouragement of parental support and engagement. | https://educationendowmentfoundation.org.u k/education-evidence/teaching-learning- toolkit/parental-engagement | 2, 4,5 |
| Funding of Out of School Club and Milk in Ks1. Provision of uniform. Inclusion in paid-for out of school activities. | https://educationendowmentfoundation.org.u k/projects-and-evaluation/projects/magic- breakfast/ Breakfast Clubs Trust Fund Town Foundation Free Breakfasts For Kids (htafcfoundation.com) | 2, 5 |
| Monitor and support families with attendance | https://educationendowmentfoundation.org.uk/sc hool-themes/parental-engagement/ | 1, 2, 4 |

Total budgeted cost: £43,810

Part B: Review of outcomes in the previous academic year

Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2020 to 2021 academic year.

In 2020/21 our Pupil Premium funding was largely used for CPD and training for staff – teaching and non-teaching, largely around phonics, mathematics and reading. Additional CPD around well-being and mental health was in place to enhance wellbeing provision throughout the pandemic. Further funding was used to fund staffing in order to ensure smaller, more manageable groups with a greater focus on targeted intervention.

Funding was used to enhance the skills of teaching staff and availability of resources, in order to maximise the impact of teaching and learning to ensure Pupil Premium children reach their full potential.

The school continued to support our Pupil Premium families during the lockdown and school closure period in range of ways with 60% of Pupil Premium children attended in-school key worker provision although this was sporadic for some children and not full time for all (however this was offered). Device were offered to all pupils who did not own them, 15 in total were loaned out to children during lockdown or periods of isolation to ensure engagement of online learning. The online learning platform Seesaw was used to provide the children with a range of home learning activities. This was supplemented with paper learning packs for those children and families who are unable or had difficulty accessing digital learning. Participation in home learning was tracked by class teachers and SLT and telephone calls were made to families that did not engage.

Externally provided programmes

Please include the names of any non-DfE programmes that you purchased in the previous academic year. This will help the Department for Education identify which ones are popular in England

| Programme | Provider |
|---|--------------|
| Nuffield Early Language Intervention (Neli) | Elklan - OUP |
| Read, Write, Inc. | Ruth Miskin |
| Purple Mash Computing | Purple Mash |

Ongoing reflective review

| Date | Actions & | How? | Lessons Learned | Next Steps |
|------------|--|---|--|--|
| | Activities | What Impact Measures can you report? | | |
| Autu mn | DSLs updated vulnerable pupils list, including noting external agency support. | DSLs aware of updated list – areas of need. | 27 children in school identified as having 'complex needs' – 19% of school population. | Close monitor of these children, particularly where SEND and PP overlap. |
| Term | Staff awareness of PP children within their classes. | All staff have updated individual and class profiles for their pupils. These will be updated each half-term to reflect the support which has been put into place for PP pupils. | Discussions with some staff around QFT and how children with moderate needs must first try and have their needs met by QFT in class. | Ensure that records are updated each half-term by staff and that this information is monitored by PP lead and transferred to overview of PP children. |
| | Attendance of PP pupils . Review of attendance for the year 2020/21. | Letters sent to all those where attendance was under 95% | Needs monitoring carefully and closer inspection of why the children were off | Monitor each half-term and further letters and contact made where attendance has not improved. Look at https://researchschool.org.uk/durrington/new s/an-evidence-informed-approach-to-improving- attendance |
| | Data analysis of PP pupils | Overview of PP pupils' attainment to show that majority of PP pupils are underachieving. No tracking of progress. | Urgent need for there to be a tracking system in place which will monitor and track progress for all pupils. Agreement on assessment tools and processes by all teaching staff. Assessment to be consistently used by all staff. | Monitoring of assessment to be shared with agreed by all staff . |
| | Intervention of PP pupils | Overview of PP pupils' attainment to show that majority of PP pupils are underachieving. No tracking of progress. | An overview of where staff are available to support interventions further across the school. | Ensure interventions are pertinent to individual pupils. |
| | | Discussions around intervention of PP pupils and exploration as to where this can be increased to meet the needs of individual pupils. | There is much needed, urgent work to be done around PP pupils. Including: Analysis of attainment and monitoring of progress Staff awareness of the urgency Evidence of support and provision for PP pupils, including targeted intervention Further involvement of parents. | PP lead to research effective and targeted programmes which are available and effective, including parental engagement. Look at https://educationendowmentfoundation.org.u k/education-evidence/teaching-learning- toolkit/parental- engagement#:~:text=It%20includes%3A,their%20 children's%20learning%20activities%3B%20and |
| | Pupil Premium Review with Alan Giles | Full review of PP provision across the school. | | |
| | Teacher have all attended CPD from Teamworks about Excellent Teaching – 'activating hard thinking'. This will form a basis for all teacher's | While speaking to staff, many have chosen aspects linked to vulnerable children in class, such as scaffolding | | Training need for staff re: scaffolding. |

| | and the second second | | |
|--|---|---|--|
| Performance Management this year. | and increased use of targeted questioning. | increase independence and support task accuracy (e.g. scaffolding). | |
| year. | targeteu questionnig. | | |
| Attendance closely monitored – one family referred to EWO. | with SEND/ eligible for PP to receive supportive letters to | Some cases of success across school – increased attendance, families aiming to get children into school on time, parents using extended family support. This highlights those children who have regular attendance absences each month but would not necessarily trigger as a persistent absentee. | Consider how we use Out Of School Club in raising standards – in attendance and in attainment. Continue to monitor and highlight those children where attendance is a trigger |
| Pupil Gap Monitoring system training by JS – all staff to assess pupils towards relevant year group curriculum, in an attempt to narrow gaps in learning. TA timetables considered by AD and JM – interventions in place across school after half term. TAs have all received Precision Teaching training from JS | children with SEND and | Timetables are not always being followed by all members of staff. E.g. timings are not tight enough which means that some children are missing their interventions. | Urgency of timings of interventions to be expressed to all involved. JS to conduct TA meeting. |
| Intervention timetable for all classes have all been uploaded and shared on system. This identifies key pupils and the exact interventions which are taking place. Book Look for non-core subjects. All included PP pupils. | demonstration a higher quality of work which is being adapted/scaffolded for SEN and PP pupils. There is clear progression of the subjects within each | Quality of work and provision is not always consistent in all subjects across the school. Identification of the use of higher level vocabulary for SEN/PP pupils has been established and the importance of including key language (which needs to be progressive throughout the school). | knowledge organisers (which are referred to). Identification of key language to be used within the lessons to be made more explicit. |
| Behaviour management from all staff. | Training need for some staff, in particularly lunch staff around children with SEN/PP/behaviour challenges that are escalated at lunch time. | Initial meeting to be organised with lunch staff in order to discuss children which are more of a challenge and strategies which can be implemented | Training from AD to be planned (dates currently being discussed) around positive behaviour management. Initial meeting – staff being more proactive and could highlight specific children. Further dates to be organised to look at more in depth strategies. |
| Assessments – leading to data drop. | Some positives from data drop across school, although some 'set backs' - perhaps | Attainment is still below floor standard at Bowling Green – in- | |
| | | 9 | · · |

| | | | class teaching strategies have | |
|-----------|---|--|---|---|
| | | | shown marked improvements. To | |
| | | , | monitor: interventions? Confidence | |
| | | ciosely | of assessment? | |
| | Attendance monitoring – each month. Ongoing attendance monitored for all pupils. Letters sent to families with poor attendance – many PP children. JS liaised with Calderdale Mental Health Support Team – to begin supporting children and families in January. Food Bank and Lighthouse Christmas Gifts organised. Classroom book orders – books ordered for each classroom's reading area aiming for inclusive and increasingly diverse bookshelves. | | of assessment? Still some work needed with families around attendance issues. | |
| Sprin | Continued, vigilant monitoring of attendance | Each month, overview of attendance | Some families have used Covid as a reason to be off, | Families who are going on holiday to be issued with fines. |
| g Term | each month. | monitored and reviewed with letters sent accordingly. Any concerns raised by teaching staff explored further. Attendance is consistently around 95% with only 3 families of concern aside from Covid. | knowing this would not affect their attendance percentage. These need to be monitored more carefully. | |
| | Continuation of attendance award. | Weekly overview of whole class attendance. Shared within assembly. Children engaged and are excited when they win. | There seems to be a pattern of the same classes winning awards each week – explore which classes are not achieving above 95% and whether this is key children. | Do we need a discrete reward system for persistent absentees or where families are of concern to us? |
| | Updated system – Arbor implemented. | New system has been introduced and is being used by all. Much easier to pull off information and more detailed information included. | Some information is really easy to use and find. | Delve further into system in order to have a better understanding. Further CPD, where needed for key staff. |
| | Early intervention where attendance has fallen. | addressed immediately | | Querying further where unsure of reasoning behind. Raised issues with |

| | | where attendance is a concern. | Early intervention is ensuring more accountability for parents. | parents and offer meetings to discuss next steps where concerns re raised. |
|--|---|---|--|---|
| | Assessment and tracking system updated. Intervention timetables re- established. Monitoring and intervention tracking sheets implemented. | Data showing progress for all pupils All classes have intervention timetables in place which ensures more fluid interventions and better communication. | Progress data plus intervention timetables show progress for lower achievers more clearly. Consideration for staff moving between different groups. | Look at how this will work with the new system in place. Planning and preparation time needed for TAs moving between different classes. Time for TAs to discuss with teachers is needed. |
| on ke each and l made Book | Classroom displays – focus on key vocabulary changed each half term, with Maths and English displays being made more consistent. Book looks – specifically for PP children in Maths and | Children using displays in lessons and in work. Can see progress in all books although, in | Key vocab not always being promoted within the lessons – | Ensure that key language is used by ALL pupils and that specific language for PP pupils is made explicit Continued monitoring to put training into practice. |
| | English and across all subject areas.some there is still a very big gap between PP and non PP.Scaffolding nee explicit in non-c times, particula | Scaffolding needs to be more explicit in non-core subjects at times, particularly where written work is being undertaken. | Review targets going forwards. | |
| | around using evidence to improve PP outcomes. | Clearer focus on interventions and identifying what the problems are. Discussions with | Some targets are not identifying the actual problems. | |
| | Typicality week review identified need to establish further work on the Use of the TA in the classroom. | teaching staff has highlighted awareness of TA role. Materials shared. | Teaching staff ARE aware of roles of TA but this is not always put into practice. | Review of timetables to ensure planning time for teachers and TAs. Training for TAs. |
| Sum | PP Attainment and | | | |
| mer Term | Progress New tracking system in place which shows progress and attainment. PP Attendance | Tracking system largely show that most PP children are achieving below their peers however, in some classes show that PP children have made more progress than non PP children. Where there is a gap, this is small in some classes. | Tracking system is much more effective in identifying progress and gaps. Y3 reading -big gap compared to all other areas. | Further development of how Arbor system can provide valuable information linked to assessment and progress. |
| | All pupil attendance has been monitored and reported monthly. Wh.ere attendance has dropped | Persistent absentees – (below 90%) at the end of the year- only 7 children, of which only 1 is PP. This child has | Fining for families has impacted attendance. Where attendance has been a real concern, intervention with families has resulted in good | Parental engagement – Coffee morning to involve parents further and open up access to available services and support. |

| below 95%, a letter of concern has been sent. Where attendance is belos 90%, concerns have been raised and EWO has been involved in some circumstances. Exceptions have been in some circumstances, e.g. Covid, hospitalisation. Fines have been issued for families taking holidays 5 days or more. | had Covid and has been on holiday. No longer a gap between PP and non- PP with persistent absentees. However, 60 children have attendance under 95% and of these, 19 are PP. 13 of these children have been on family holidays. Covid has impacted on overall attendance and a number of these have had Covid. However, attendance does remain around 95%. | improvements (some of the children were at 83% and now up to 93%). Families are aware we are monitoring and it allows early intervention and support. | Continue to monitor and engage. Look further into patterns where children are missing 'odd days'. |
|--|--|--|---|
| Attendance awarded weekly in class. | Children get really excited about receiving additional playtime. | Engaging for children, they want to receive the award. | Continue, this is working however, need to monitor whether any specific classes never achieve reward and explore reasoning behind these. |
| Attendance statistics published on Seesaw weekly. | RAG rated – more parental communication. | Helps to track attendance weekly. Visual. Only early days with this so unsure of impact so far. | Continue to raise awareness and help track any trigger points for attendance. |
| 100% attendance awards issued to pupils for whole year. | Celebration of children with good attendance – low key as Covid and chickenpox has affected a number of children however felt we needed to celebrate these children. | | New incentive – first time this has been given since Lockdowns. |
| SEN/PP crossover has enabled more focused interventions for all have been implemented and embedded. Greater consistency and recording. | Daily timetables in place with recording of interventions to enable better communication. Fluid intervention groups. | Children receiving intervention early and this is fluid. | Refine interventions further and monitor the tracking and impact of interventions before and after they are implemented. |
| PP children have largely been in receipt of additional tutoring through the School- Led tutoring programme. (Although this is funded separately). | High-level of engagement and has involved greater parental communication and involvement. | Small group/1:1 work has ensured a more focused approach. Has enhanced work in class. | Explore how these sessions can be used further with a higher number of pupils. |
| All classrooms have key vocabulary displayed for all | Some children are beginning to use | There needs to be a more consistent use of Flashbacks. | Key focus in SIP next year. |

| subject areas. A bigger focus can be seen within books. Recap within lessons through 'Flashbacks'. | language with more confidence. | There is s till a big gap between the oracy and vocabulary between PP and non-PP children. | |
|--|--|---|------------------------------------|
| Intervention – specifically Nessy. | Nessy programme has instilled confidence in our younger children – observed by teacher. | | Continue with Nessy programme. |
| PP pupils invited to join in with holiday clubs/after school club. | Higher level of parental engagement. | Not a great uptake from some families. | Greater level of promotion needed. |
| | | | |

| Y1 | Reading | Writing | Mathematics | Combined |
|---------------------------------|---------|---------|-------------|----------|
| All pupils % 24 pupils | 88 | 71 | 88 | 71 |
| PP % 3 pupils | 0 | 0 | 0 | 0 |
| Non-PP point progress | 5.6 | 5.1 | 5.2 | 5.8 |
| PP points progress | 6.3 | 5 | 6 | 5.4 |

| Y3 | Reading | Writing | Mathematics | Combined |
|---------------------------------|---------|---------|-------------|----------|
| All pupils % 24 pupils | 71 | 63 | 63 | 63 |
| PP % 8 pupils | 38 | 13 | 13 | 13 |
| Non-PP point progress | 6.1 | 6 | 6.2 | 6 |
| PP points progress | 0.9 | 6 | 5.5 | 4.9 |

| Y5 | Reading | Writing | Mathematics | Combined |
|---------------------------------|---------|---------|-------------|----------|
| All pupils % 24 pupils | 67 | 50 | 67 | 50 |
| PP % 4 pupils | 0 | 0 | 0 | 0 |
| Non-PP point progress | 5.9 | 5.5 | 6 | 5.7 |
| PP points progress | 7.8 | 5 | 6.8 | 6.5 |

| Y2 | Reading | Writing | Mathematics | Combined |
|---------------------------------|---------|---------|-------------|----------|
| All pupils % 15 pupils | 67 | 67 | 67 | 67 |
| PP % 4 pupils | 25 | 25 | 50 | 25 |
| Non-PP point progress | 6.4 | 6.3 | 6.4 | 6.4 |
| PP points progress | 6 | 5.5 | 7 | 6.2 |

| Y4 | Reading | Writing | Mathematics | Combined |
|---------------------------------|---------|---------|-------------|----------|
| All pupils % 24 pupils | 88 | 53 | 82 | 53 |
| PP % 3 pupils | 100 | 0 | 50 | 0 |
| Non-PP point progress | 6.2 | 6.3 | 6.2 | 6.2 |
| PP points progress | 6 | 7 | 7 | 6.7 |

| Y6 | Reading | Writing | Mathematics | Combined |
|---------------------------------|---------|---------|-------------|----------|
| All pupils % 18 pupils | 78 | 72 | 83 | 72 |
| PP % 4 pupils | 25 | 25 | 25 | 25 |
| Non-PP point progress | | | | |
| PP points progress | | | | |